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## Relatório de asseguração limitada dos auditores independentes

Ao Conselho de Administração e Acionistas  
Concessionária Linha Universidade S.A.  
São Paulo - SP

### **Relatório de Asseguração Limitada Independente para Concessionária Linha Universidade S.A. sobre as informações Ambientais, Sociais e de Governança do Relatório de Performance dos Indicadores de Sustentabilidade (KPIs) 2023**

Fomos contratados pela Concessionária Linha Universidade S.A. (“Linha Uni” ou “Companhia”) para a elaboração de um relatório sobre as informações Ambientais, Sociais e de Governança do Relatório de Performance dos Indicadores de Sustentabilidade (KPIs) (“Relatório”) da Concessionária Linha Universidade S.A. apresentado no Anexo I, relativo ao exercício findo em 31 de dezembro de 2023, na forma de uma conclusão de asseguração limitada independente que, com base no trabalho realizado e nas evidências obtidas, não temos conhecimento de nenhum fato que nos leve a acreditar que as “informações Ambientais, Sociais e de Governança do Relatório de Performance dos Indicadores de Sustentabilidade (KPIs) 2023”, apresentadas no “Anexo I” não estejam adequadamente apresentadas, em todos os aspectos relevantes, com base nos critérios definidos sumarizados pela Companhia no anexo II.

### **Responsabilidades da Concessionária Linha Universidade S.A.**

A Administração da Linha Uni é responsável pela elaboração do relatório sobre as informações Ambientais, Sociais e de Governança do Relatório de Performance dos Indicadores de Sustentabilidade (KPIs) do período findo em 31 de dezembro de 2023, apresentado no anexo I, e estabelecer controles necessários para permitir que elas estejam isentas de distorção relevante, de acordo com os critérios definidos no Anexo II, e pelas informações nele contidas.

Essa responsabilidade inclui: o desenho, a implementação e manutenção dos controles internos relevantes à elaboração informações Ambientais, Sociais e de Governança do Relatório de Performance dos Indicadores de Sustentabilidade (KPIs de 2023)



apresentadas no Anexo I, necessários para permitir que elas estejam livres de distorção relevante, independentemente se causadas por fraude ou erro. Também inclui a seleção e desenvolvimento dos critérios de cálculo dos KPIs, conforme apresentados no anexo II, e com os controles internos da Companhia.

### **Responsabilidade dos auditores independentes**

Nossa responsabilidade é a de examinar a “relatório sobre as informações Ambientais, Sociais e de Governança do Relatório de Performance dos Indicadores de Sustentabilidade (KPIs)” elaborado pela Concessionária Linha Universidade S.A. apresentado no Anexo I, relativo ao exercício findo em 31 de dezembro de 2023 de acordo os critérios definidos no anexo II deste relatório, e elaborar um relatório sobre eles na forma de uma conclusão de asseguarção limitada independente com base nas evidências obtidas. Conduzimos nosso trabalho de acordo com a NBC TO 3000 - Trabalho de Asseguarção Diferente de Auditoria e Revisão e ISAE 3000, *Assurance Engagements Other Than Audits or Reviews of Historical Financial Information* emitidas pelo Conselho Federal de Contabilidade e *International Auditing and Assurance Standards Board*, respectivamente. Essas normas requerem o planejamento dos trabalhos e a execução dos procedimentos de forma a obter um nível significativo de segurança sobre se o “Relatório sobre as informações Ambientais, Sociais e de Governança do Relatório de Performance dos Indicadores de Sustentabilidade (KPIs) (“Relatório”) da Concessionária Linha Universidade S.A. apresentado no Anexo I, relativo ao exercício findo em 31 de dezembro de 2023” estão apresentados adequadamente de acordo os critérios definidos no anexo II deste relatório, em todos os aspectos relevantes, como base para a nossa conclusão de asseguarção limitada.

A KPMG Auditores Independentes Ltda. (“KPMG”) aplica as normas brasileira e internacional sobre controle de qualidade, e conseqüentemente, mantém um sistema abrangente de controle de qualidade incluindo políticas e procedimentos documentados relativos ao cumprimento de normas éticas e profissionais, além dos requisitos legais e regulatórios aplicáveis. Cumprimos com o código de ética abrangente incluindo requerimentos detalhados de independência, estabelecidos com base nos princípios éticos de integridade, objetividade, competência e zelo profissional, confidencialidade e o comportamento profissional.

Os procedimentos selecionados dependem do nosso entendimento das informações apresentadas no “relatório sobre as informações Ambientais, Sociais e de Governança do Relatório de Performance dos Indicadores de Sustentabilidade (KPIs) (“Relatório”) da Concessionária Linha Universidade S.A. apresentado no Anexo I, relativo ao exercício findo em 31 de dezembro de 2023”, e de outras circunstâncias do trabalho e de nossa consideração sobre áreas onde distorções relevantes são suscetíveis de surgir.

Na obtenção do entendimento do “relatório sobre as informações Ambientais, Sociais e de Governança do Relatório de Performance dos Indicadores de Sustentabilidade (KPIs) (“Relatório”) da Concessionária Linha Universidade S.A. apresentado no Anexo I, relativo ao exercício findo em 31 de dezembro de 2023”, e de outras circunstâncias do trabalho, consideramos o processo utilizado para elaborar os resultados apresentados no “Relatório” de forma a determinar os procedimentos de asseguarção que são apropriados às circunstâncias, mas não com o propósito de expressar uma conclusão sobre a efetividade dos processos ou controles internos da Concessionária Linha Universidade S.A. relacionados à elaboração e apresentação dos resultados do “Relatório”.



Os procedimentos realizados em um trabalho de asseguuração limitada variam em termos da natureza e época, e sua extensão é menor do que um trabalho de asseguuração razoável. Assim, o nível de segurança obtida em um trabalho de asseguuração limitada é significativamente menor do que a segurança que teria sido obtida caso um trabalho de asseguuração razoável tivesse sido realizado.

### **Critérios**

Os critérios considerados pela Administração da Concessionária Linha Universidade S.A. para elaboração do relatório “Relatório de Performance dos Indicadores de Sustentabilidade (KPIs)”, estão apresentados no anexo II deste relatório.

### **Conclusão**

Nossa conclusão foi formada com base nos, e está sujeita aos, assuntos descritos neste relatório.

Acreditamos que as evidências obtidas são suficientes e apropriadas para fundamentar a nossa conclusão.

Com base nos procedimentos realizados e nas evidências obtidas, não temos conhecimento de nenhum fato que nos leve a acreditar que as informações Ambientais, Sociais e de Governança do Relatório de Performance dos Indicadores de Sustentabilidade (KPIs) (“Relatório”) da Concessionária Linha Universidade S.A. apresentado no Anexo I relativo ao exercício findo em 31 de dezembro de 2023, não foram apresentados adequadamente, em todos os aspectos relevantes, de acordo com os critérios apresentados no anexo II deste relatório.

São Paulo, 16 de fevereiro de 2024

KPMG Auditores Independentes Ltda.  
CRC 2SP-014428/O-6

Anderson Linhares de Oliveira  
Contador CRC MG086685/O-8



## **Anexo I - Informações Ambientais, Sociais e de Governança do Relatório de Performance dos Indicadores de Sustentabilidade (KPIs) 2023**

## Informações Ambientais, Sociais e de Governança do Relatório de Performance dos Indicadores de Sustentabilidade (KPIs) 2023

- **% CAPEX alinhado com o Regulamento de Taxonomia da UE**  
Meta 2023: Percentual de alinhamento anual à Taxonomia UE >95%.  
Performance atingida em 2023: Percentual de alinhamento anual à Taxonomia UE: 100%.
- **Formação Profissional: Treinamento profissional aumentando a empregabilidade em comunidades**  
Meta 2023: Número de horas em treinamentos: 85.000.  
Performance atingida em 2023: 100.104 horas em treinamentos.
- **Logística Emissão Zero: Empregos para comunidades através da mobilidade elétrica**  
Meta 2023: Número de empregos gerados: 30.  
Performance atingida em 2023: 38 empregos gerados.
- **Empoderamento a Mulheres: Aumentar a empregabilidade de mulheres na construção civil no Brasil**  
Meta 2023: Percentual de mulheres contratadas (CLU e EPC): 12%.  
Performance atingida em 2023: Percentual de mulheres contratadas (CLU e EPC): 14,83%
- **Inovação (Apoiar startups locais com sinergia com os desafios estratégicos da CLU e Acciona)**  
Meta 2023: Número de startups apoiadas: 6.  
Performance atingida em 2023: 7 startups apoiadas.





## **Anexo II – Critérios para elaboração do Relatório de KPI de Sustentabilidade**



# CLU Sustainability Report

2023

  
linhauni  
LINHA 6 | SÃO PAULO

This document presents the consolidated results of the activities performed in 2023 by the Sustainability Department of the Concessionária Linha Universidade (Linha Uni or CLU), focusing on its Sustainability Program: Estação Sustentar.



# Introduction

Linha Uni is responsible for the resumption of São Paulo metro Line 6-Orange. The project is a public-private partnership (PPP) signed between the State Government in October 2020 and which establishes a 24-year contract between construction and operation. Line 6 will serve an expected flow of more than 600,000 people per day and generate around 9,000 jobs.



Currently, the construction and implementation of Line 6-Orange is the largest infrastructure project in Latin America, which will include 15.3 km of line and 15 stations and will connect the center of the capital to Brasilândia, in the north zone.

At 15.3 km, Line 6 will reduce to just 23 minutes a journey that currently takes around 1h30min by bus. The line is expected to transport around 633,000 passengers per day.

The financing of the Line 6 project considers the achievement of sustainability goals in the period from 2022 to 2025, which are evaluated by 05 KPIs as presented below.

### KPIs and SPTs for Line 6 Project - 2022 to 2025

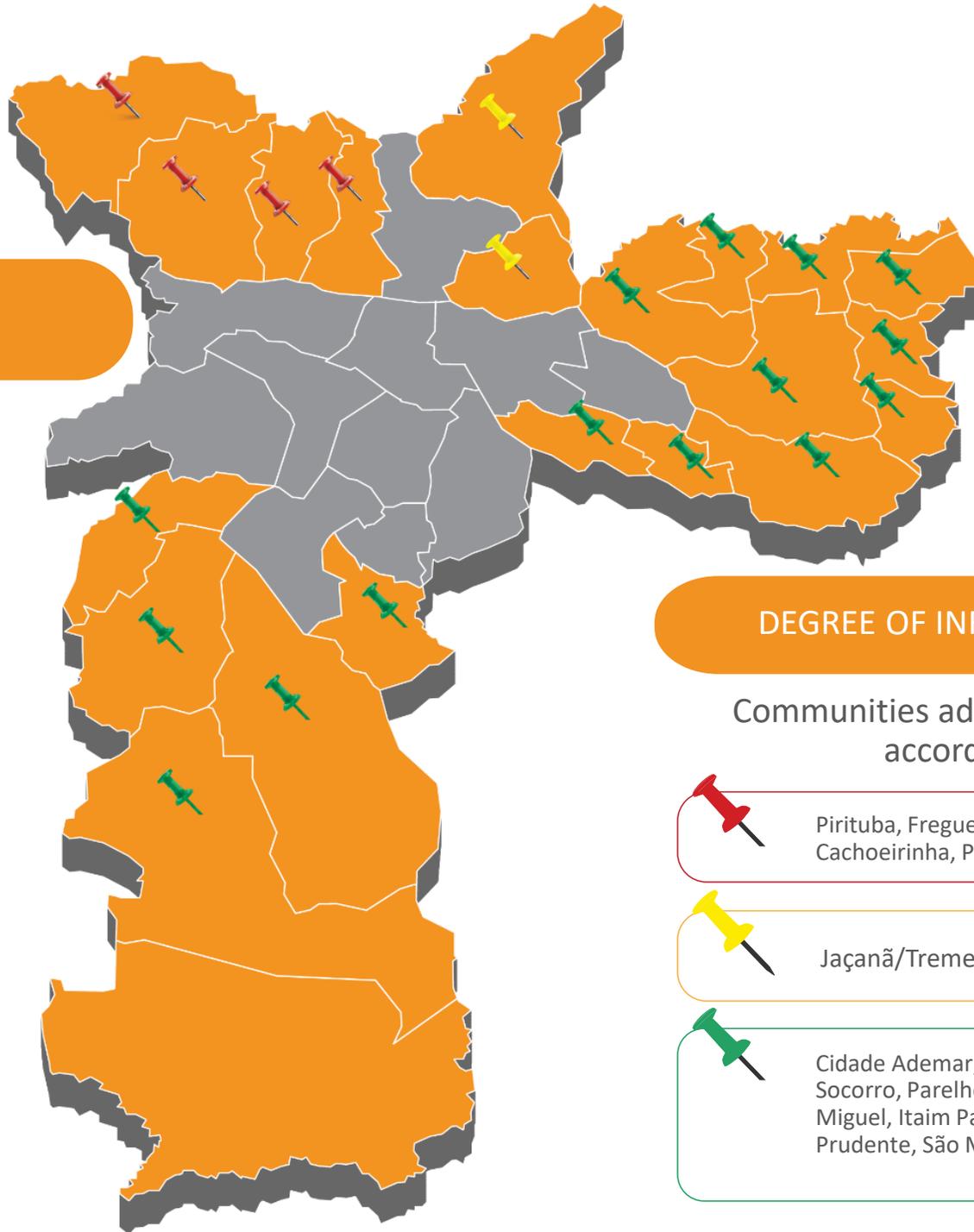
	2022	2023	2024	2025	TOTAL
 Taxonomy EU: % CAPEX aligned with EU Taxonomy Regulation	>95%	>95%	>95%	>95%	>95%
 Professional Training: Number of hours of training provided (accumulated)	55.000	85.000	110.000	120.000	120.000
 Women Empowerment: % Women employees (Acciona and CLU)	11%	12%	14%	15%	15%
 Electric Mobility: Number of jobs created (accumulated)	10	30	60	100	100
 Innovation: Nº de startups supported for their pilot project promotion (MoU signed)	-	6	5	4	15



LOCAL COMMUNITY

Criteria: subprefectures of SP with IDH lower than São Paulo city hall (0.805)

Prioritization of communities in vulnerable situations, located around the future Line 6 stations.

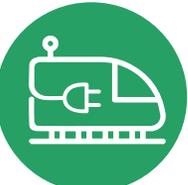


DEGREE OF INFLUENCE ON THE PROJECT

Communities adhering to the project criteria, according to IDH criteria.

-  Pirituba, Freguesia/Brasilândia e Casa Verde/-Cachoeirinha, Perus
-  Jaçanã/Tremembé, Vila Maria/Vila Guilherme
-  Cidade Ademar, Campo Limpo, M'boi Mirim, Capela do Socorro, Parelheiros, Penha, Ermelino Matarazzo, São Miguel, Itaim Paulista, Itaquera, Guaianazes, Vila Prudente, São Mateus, Cidade Tiradentes e Sapopemba

# 2023 Results

KPIs			Sustainability Performance Target (SPT)   Accumulated				
			2022	2023	2024	2025	SPT YTD (Ref. Dec/2023)
	<b>Taxonomy EU</b> Alignment with EU Taxonomy Regulation	% CAPEX aligned with EU Taxonomy Regulation	>95%	>95% 	>95%	> 95%	<b>100%</b>
	<b>Certified Professional Training</b> Number of hours of professional training with special focus on local communities	Number of hours of training provided	55.000	85.000 	110.000	120.000	<b>100,104 h</b>
	<b>Women Empowerment</b> Percentage of women in workforce (full-time equivalent), employed at equal pay	% Women employees (Acciona and CLU)	11%	12% 	14%	15%	<b>14.83 %</b>
	<b>Electric Mobility</b> Number of jobs created for unemployed vulnerable people	Number of jobs created	10	30 	60	100	<b>38</b>
	<b>Innovation</b> Number of startups supported promoting local entrepreneurship	Nº de startups supported for their pilot project promotion (MoU signed)	-	6 	9	15	<b>7</b>



## EU Taxonomy

## Definition

The EU Taxonomy Regulation (EU Regulation 2020/852) created a classification system for economic activities, which will develop a common language for investors and companies when financing projects or goods and services with a positive impact on the environment. This system classifies economic activities into categories that are encompassed in macro sectors, and includes, specific technical aspects for 6 environmental objectives:

- Climate Change Mitigation
- Climate Change Adaption
- Sustainable Use and Protection of Water & Marine Resources
- Circular Economy Transitions
- Pollution Prevention & Control
- Protection and restoration of biodiversity and ecosystems

The Article 8 of the Regulation establishes for any company required to disclose non-financial information (according to Directive 2013/34/EU), the need to include information about how and in which extent the company's activities are associated with economic management considered environmentally sustainable.

## Linha Uni's Calculation Methodology

The calculation methodology will be based on the exposure of Linha Uni to the technical selection criteria and minimum safeguards established by Regulation (EU) 2020/852 and associated delegated acts. The proportion of CAPEX aligned with the EU Taxonomy, as referred to in Article 8(2), point (b), of Regulation (EU) 2020/852, will be calculated as the numerator divided by the denominator specified in Sections 1.1.2.1. and 1.1.2.2. of the Commission's delegated acts developed under this Regulation.

To meet the definition of an 'environmentally sustainable economic activity' (Article 2 of the Regulation) and thus be considered Taxonomy-eligible, Concessionária Linha Universidade's activities will:

- 1. Meet the technical criteria to one or more of the environmental objectives and to the technical screening criteria.
- 2. Do no significant harm to any other environmental objective (Do No Significant Harm ("DNSH") criteria).
- 3. Comply with minimum social safeguards (these are defined as ILO core labour conventions, the OECD Guidelines on Multinational Enterprises and the UN Guiding Principles on Business and Human Rights).

## Linha Uni's Calculation Methodology

The Linha Uni's activity, identified as eligible for the EU Taxonomy, has been analyzed under the mitigation and adaptation annexes. The conclusion of this analysis is that the activity is eligible and aligned to **Annex 1- 6.14 Infrastructure for rail transport**.

Due to its substantial contribution to Climate Change Mitigation, it is confirmed that the public transport will be 100% electric. A deep monitoring to measure and guarantee DNSH compliance has been developed. Additionally, the project complies with all Social Safeguards standards of Acciona Construction and Acciona Corporation, guaranteeing equivalence to OECD and UN guidelines. Based on that, it can be concluded that 100% of Linha Uni CAPEX is aligned with the EU Taxonomy.

## Activities and Results: 2023

During 2023, CLU has performed and submitted the CAPEX analysis and related documents for verification. In general terms, the assessment carried out have consisted of one of the following activities: observing that the activity analyzed conforms to the description given in the technical criteria, evaluating that the operating parameters of the activity are within the established limits, confirming the existence of internal procedures or tools to ensure compliance requirements, confirming the compliance with the law of the evaluated activity. All CLU's investments in 2023 (CAPEX) were allocated to the management of the São Paulo Metro Line 6 project. CLU considers its CAPEX 100% Taxonomy-aligned.

Concessionária Linha Universidade understands that the Sustainable Performance Target was reached in 2023, considering that's its economic activity (6.14 Infrastructure for rail transport) made a substantial contribution to mitigation to climate change, did not cause significant damage to the rest of the environmental objectives, and complied with minimum social safeguards.

Linha Uni's SPT for 2023	Results for obtained
> 95% CAPEX aligned with EU Taxonomy Regulation 	CAPEX 100% Taxonomy-aligned

*\*\*Note: Linha Uni has provided all relevant information and evidences on the compliance of an 'environmentally sustainable economic activity', as established by Regulation (EU) 2020/852 and associated delegated acts.*

## Activities and Results: 2023

The figure presented on the next page shows the results of CAPEX eligibility and alignment of CLU's activity with the taxonomy. Its format corresponds to the templates for key performance indicators for non-financial companies in Annex II of the Commission Delegated Regulation (EU) 2021/2178 of 6 July 2021. Absolute CAPEX presented below is based on definitions observed under Annex I of the Delegated Regulation (EU) 2021/2178 and may therefore differ from the presented under the same heading in the company's financial statements.

CapEx				Substantial contribution criteria		DNSH criteria ('Does Not Significantly Harm')							Category (enabling activity) (E)	Category (transitional activity) (T)
Economic activities	Codes	Absolute CapEx (R\$)	Proportion of CapEx (%)	Climate change mitigation (%)	Climate change adaptation (%)	Climate Change Mitigation (Yes/No)	Climate change adaptation (Yes/No)	Water and Marine Resources (Yes/No)	Circular Economy (Yes/No)	Pollution (Yes/No)	Biodiversity and ecosystems (Yes/No)	Minimum safeguards (Yes/No)		
<b>A. TAXONOMY-ELIGIBLE ACTIVITIES</b>														
<b>A.1. Environmentally sustainable activities (Taxonomy-aligned)</b>														
Infrastructure for rail transport	6.14	R\$ 647.527,01	100,00%	100,00%	0,00%	N/A	Yes	Yes	Yes	Yes	Yes	Yes	100,00%	E
CapEx of environmentally sustainable activities (Taxonomy-aligned) (A.1)		R\$ 647.527,01	100,00%	100,00%	0,00%							100,00%		
<b>A.2 Taxonomy-Eligible but not environmentally sustainable activities (not Taxonomy-aligned activities)</b>														
CapEx of Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2)		0	0,00%							0,00%				
Total (A.1 + A.2)		R\$ 647.527,01	100,00%							100,00%				
<b>B. TAXONOMY-NON-ELIGIBLE ACTIVITIES</b>														
Turnover of Taxonomy-non-eligible activities (B)		0	0,00%											
Total (A + B)		R\$ 647.527,01	100%											



# Professional Training

## Definition and Methodology

This KPI refers to the number of hours of professional training associated both with the development of local entrepreneurship (Scenario 01) and to qualify labor to work in civil construction, including the construction and future operation of Line 6 (Scenario 02).

**Calculation Formula:** ( $\Sigma$  of hours of training received). The assistance of a minimum of 75% of the learning program will be necessary to be accountable for the hours of training received.

In 2023, it was performed certified professional training actions focused on local communities' residents, with emphasis, but not limited to vulnerable groups, such as women and young people without professional training, as well as professionals involved in the construction project of Line 6 – Orange (for the professionalization of people with school education up to secondary level).

The project grants “scholarships”, covering the full costs of the course, as well as the amount necessary for transportation and meals for students during the course period. The process of recruiting and selecting students (including socioeconomic diagnosis), in addition to monitoring progress and attendance in class, is carried out by a dedicated team of Social Workers.

## Activities and Results: 2023



## Activities and Results: 2023

- Administrative Assistant
- Assembly and Maintenance of Microcomputers
- Baker
- Basic Computing (Classes 01 and 02)
- Basic Brushing Techniques
- Basic Haircut Techniques
- Confectioner
- Computer Networks - Implementation of Local Networks
- Eyebrow Design
- Eyelash Extensions
- Facial Hair Removal with Thread
- Installation of Infrastructure for Computer Network
- Tailor (Costureiro)
- Tranças Afro



Scenario 01: Local Entrepreneurship

Scenario 02: Civil Construction

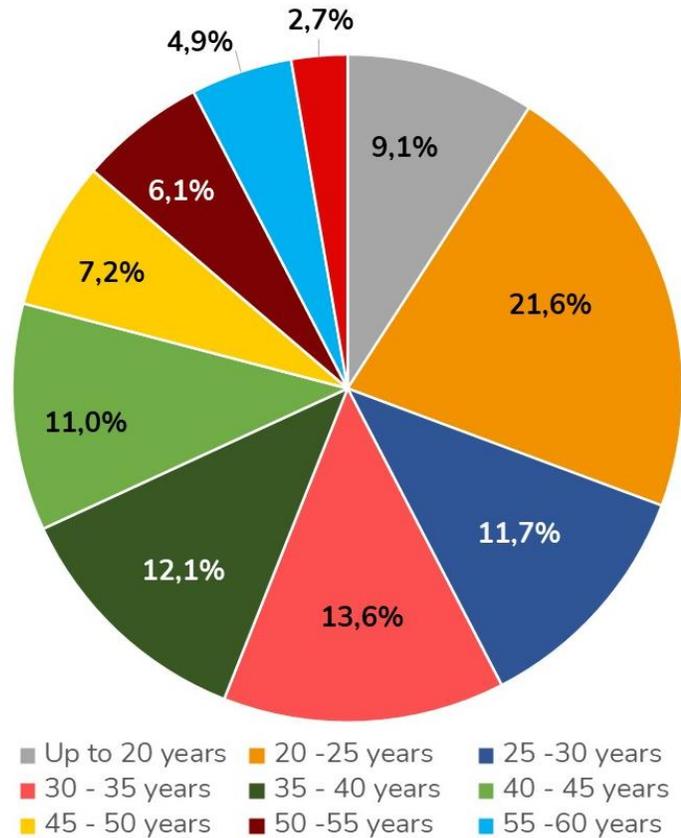


**Courses held in  
2023**

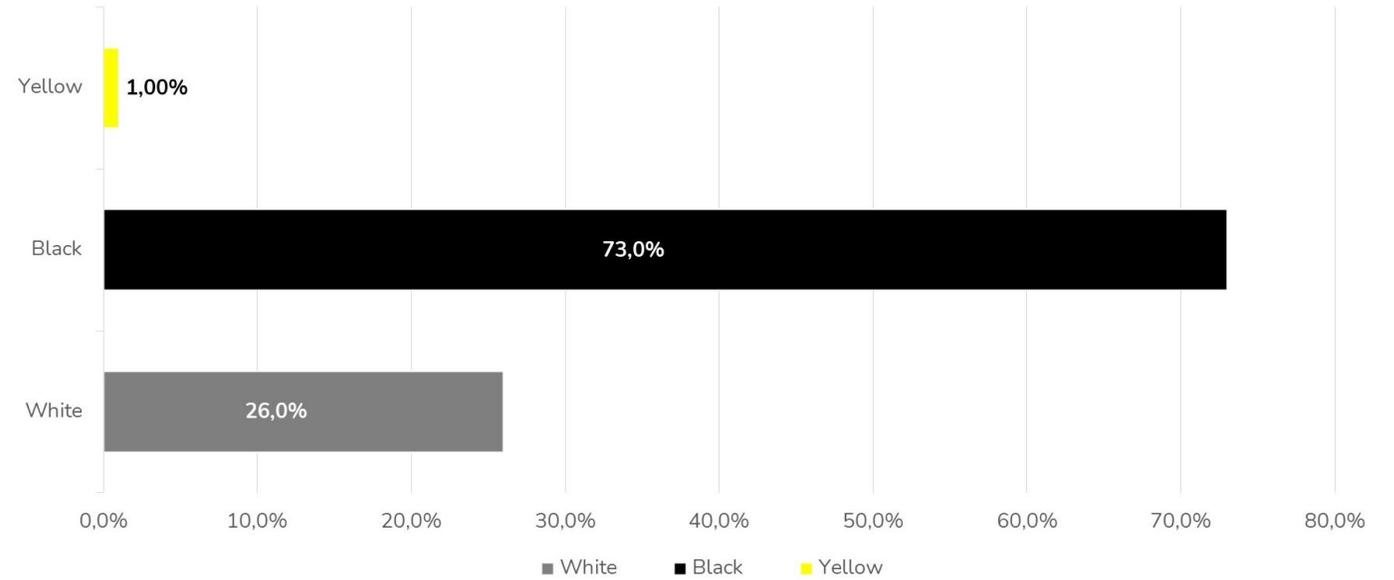
- AutoCAD
- BIM
- Drivers of Indivisible Cargo Transport Vehicles
- Human Resources Assistant (Classes 01 and 02)
- Drivers of Indivisible Cargo Transport Vehicles
- Electrician Installer
- Excel
- Food Service Assistant
- Masonry Builder
- NR-35
- Power BI (Classes 01, 02 and 03)
- Rack Elevator Operation
- Scaffolding and Shoring Assembly
- Sinaleiro Rigger (Classes 01, 02, 03 and 04)
- Warehouse Assistant

# Activities and Results: 2023 - Student Profiles

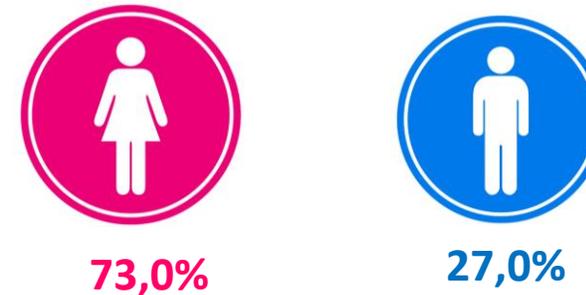
### Age Distribution of Students



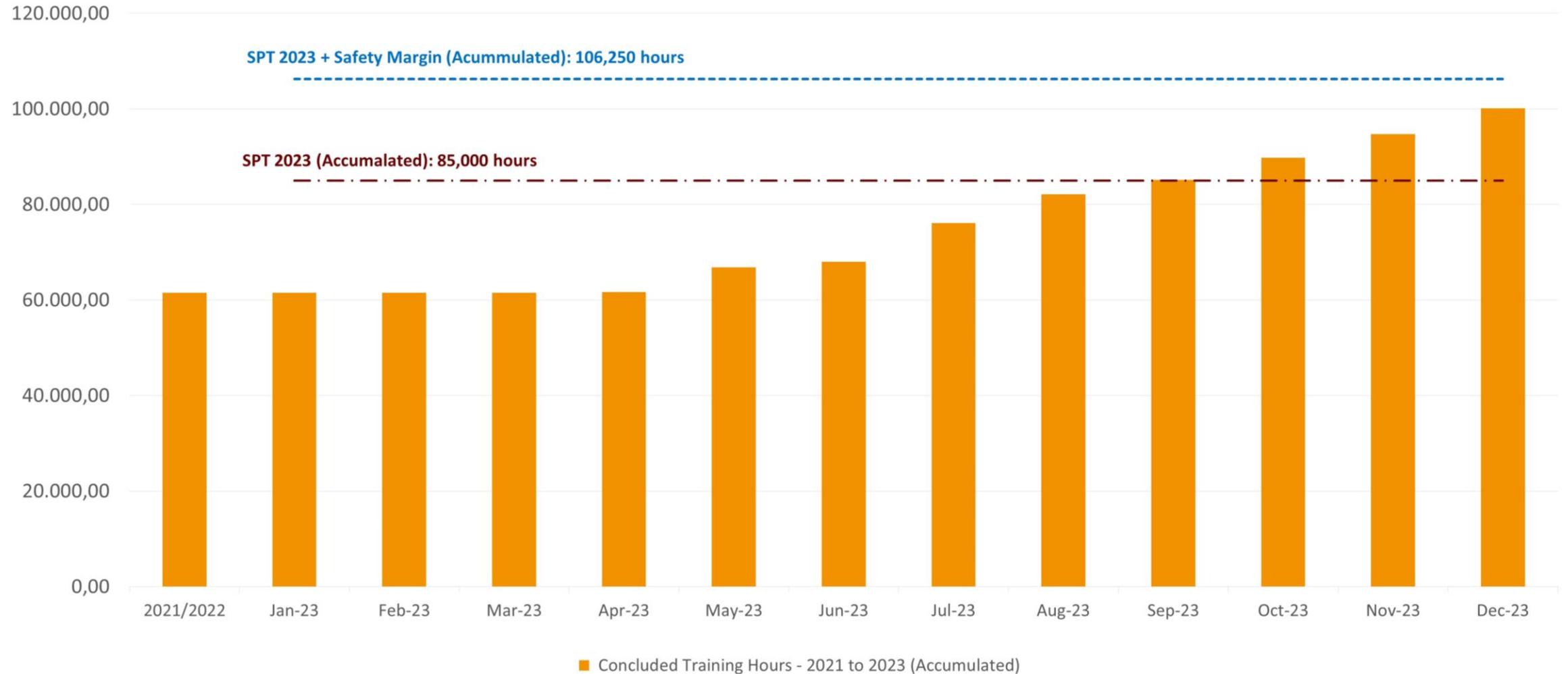
### Distribution of self-declared race/color of students



### Distribution by gender of students



## Activities and Results: 2023



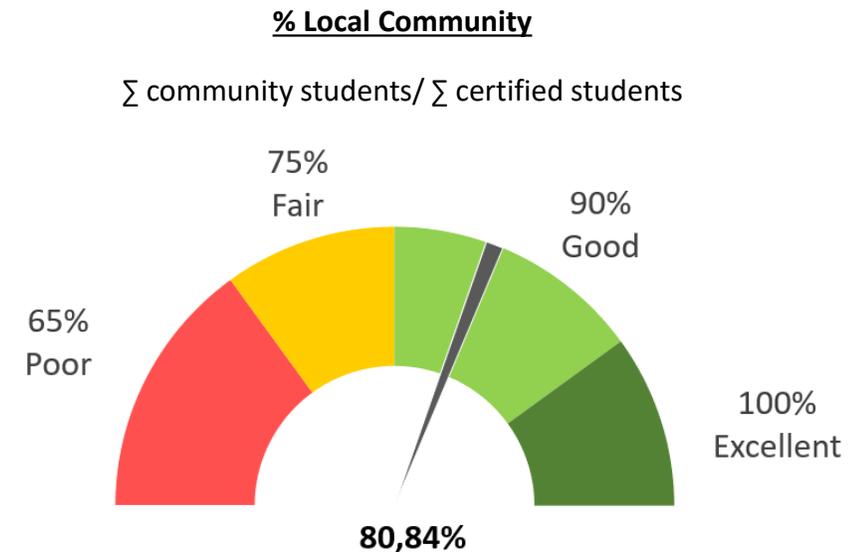
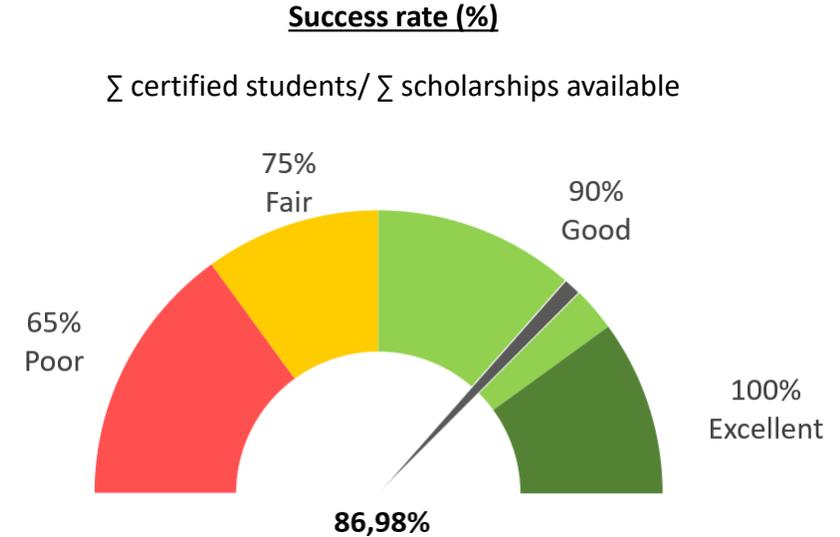
**Graph 01 - Professional Training Hours carried out between 2021 and 2023**

## Activities and Results: 2023

<u>Linha Uni's SPT for 2023</u>	<u>Results for obtained</u>
85,000 hours of professional training (accumulated) ✓	100,104 hours of professional training carried out between 2021 and 2023
30,000 hours of professional training (Intermediary milestone) ✓	38,644 hours of professional training performed between January and December/2023

Linha Uni understands that SPT was achieved in 2023, when more than 38,664 hours of certified training were completed, considering the minimum attendance of 75% of the students. As previously presented, training was promoted through partnerships with educational institutions responsible for issuing certificates, such as SENAI, SENAC and others. As of December 2023, 100,104 hours of certified training were computed.

The benefited students were 80,84% from local communities, which shows efficiency to reach out the focus in local and vulnerable communities. The verification of certificates and courses progress reports issued by educational institutions was carried out by the Linha Uni Sustainability team, with support from the team of social workers. These data on certified hours were updated on an internal database by the CLU Sustainability team, monthly.





Gender Empowerment

## Definition and Methodology

This KPI refers to percentual of women workers in Line 6 Project, including the employees from Linha Uni and Acciona. Linha Uni commits to increase the percentage of women employed in the construction sector by promoting preferential recruitment in technical jobs in direct contracts during the construction of the project.

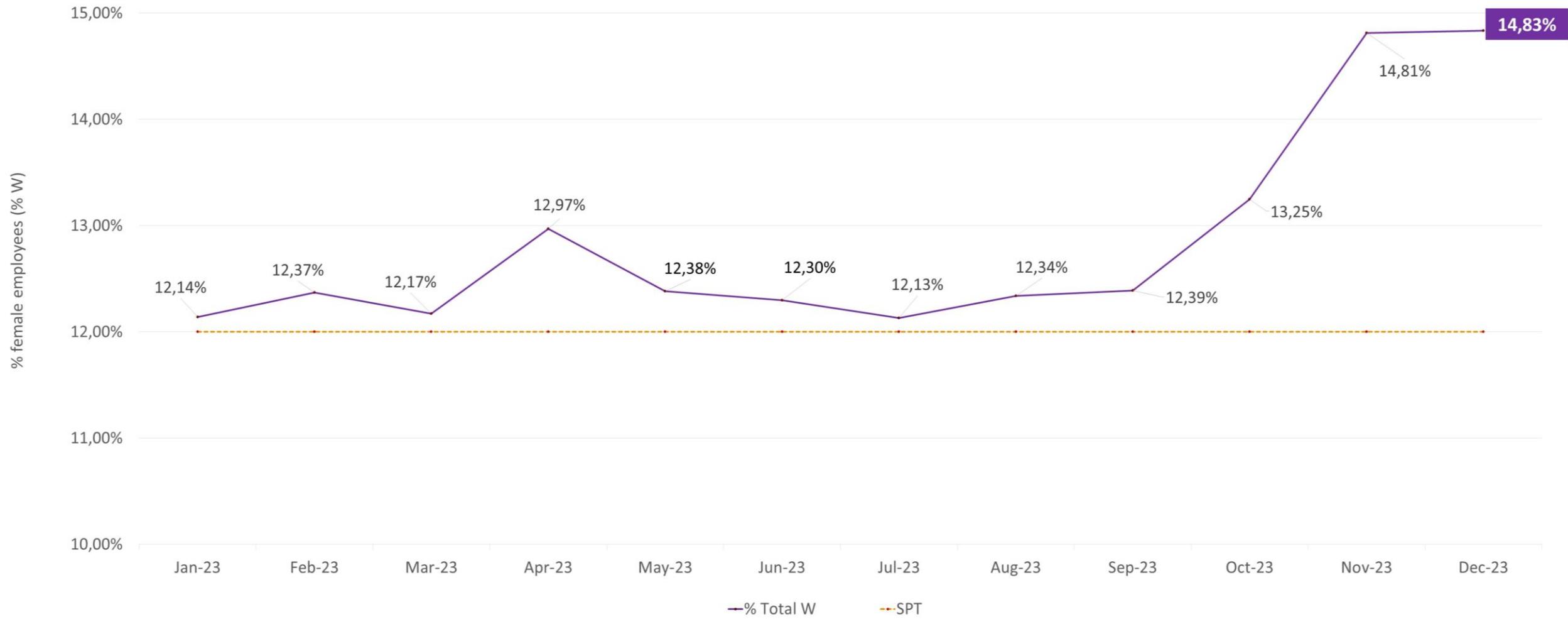
### Calculation Formula

$$\%W = \frac{\sum \text{active female employees (CLU + Acciona)}}{\sum \text{total of active employees (CLU + Acciona)}}$$

In 2023, women empowerment vertical strategy was divided into 3 actions: Trainings (synergy with Professional training vertical), Recruitment/internal mobility and Create awareness (reduce turnover rate for female employees).

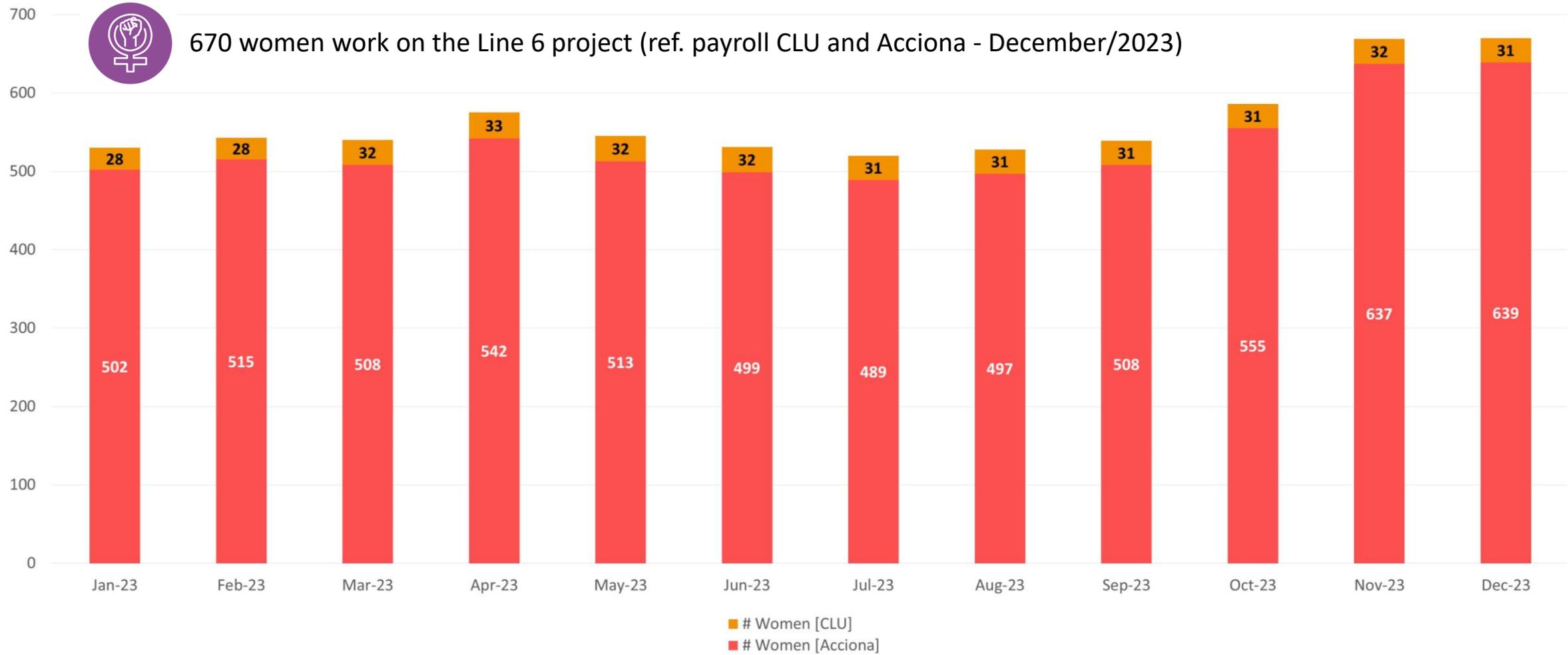
Also, a R&S Consultancy (Rekruta Já) for recruitment was hired to performing a selection of potential women employees to work in Line 6 project (operational and administrative positions).

# Activities and Results: 2023



Graph 02 - Σ female employees - CLU and Acciona

# Activities and Results: 2023



Graph 03 - Histogram of Women in the Line 6 project during Line 6 Project (Acciona and CLU)

## Activities and Results: 2023



Linha Uni's SPT for 2023	Results for obtained
12% women (CLU and Acciona) 	% Women - Line 6 Project: 14.83% (ref. December 2023)

Linha Uni understands that the SPT was reached in January 2023, in this month 12.4% of the workforce at Linha Uni and Construtora Acciona (EPC) was represented by women. Even considering the SPT already reached in the first month of 2023, Linha Uni and EPC followed the strategy of empowering women along the whole year with three main actions: training, recruitment and awareness in the work environment. Throughout 2023, the monitored KPI remained above the target established for 2023.

These data were collected from payrolls sent by the HR teams (CLU and EPC) and consolidated by the CLU Sustainability team, monthly.



Innovation

## Definition and Methodology

This KPI refers to the number of startups supported to promote their pilot project. The company intends to promote local entrepreneurship by taking advantage of the capacities of local universities, with a dual purpose:

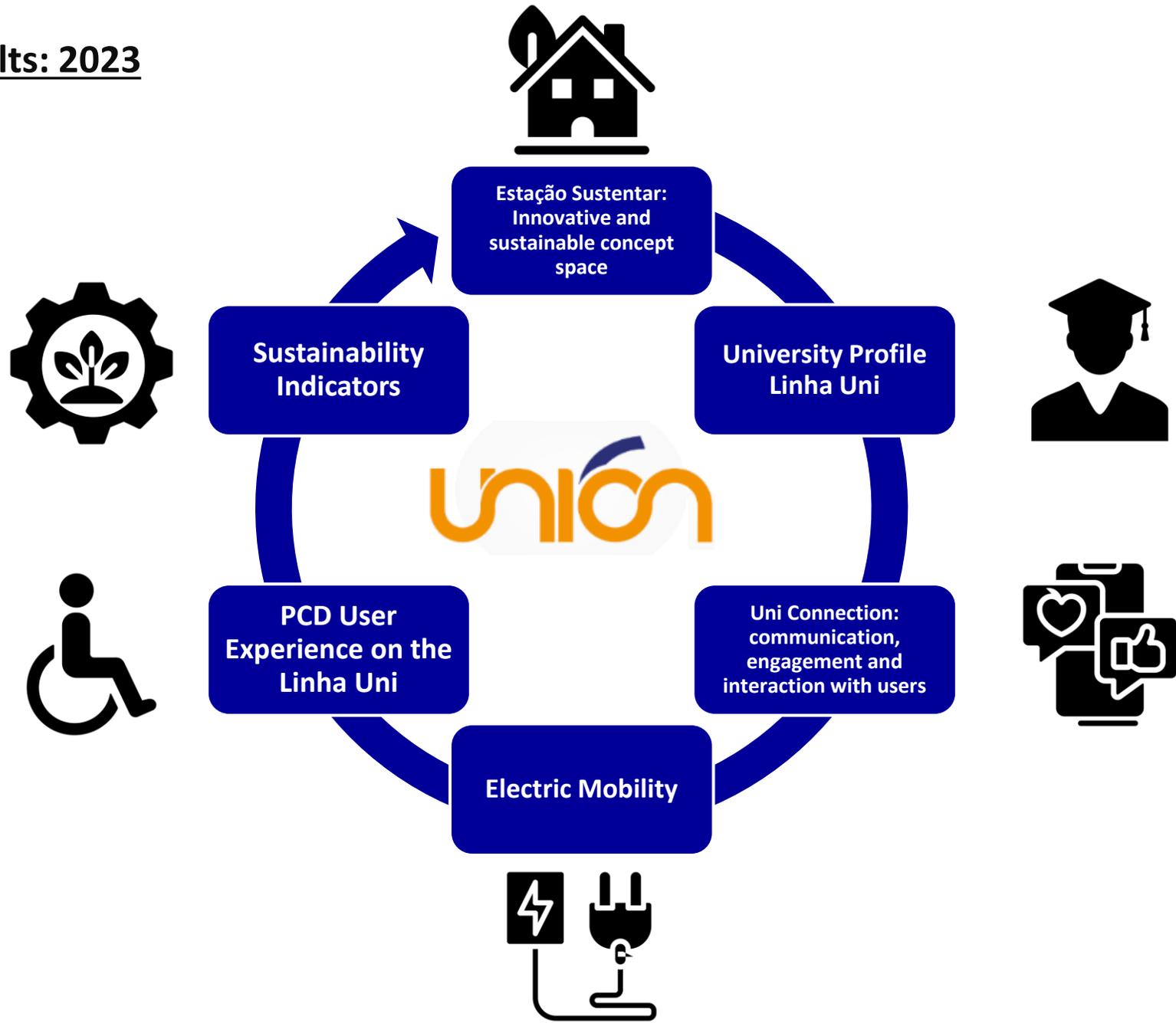
- The creation of innovative solutions applicable in the Project itself (during construction and operation and maintenance); and promotion
- Support of initiatives that contribute to objectives linked to local sustainability.

**Calculation Formula:**  $\sum$  of start-ups supported. Startups supported will be those which establish memorandum of understanding (MoU) within LINHA UNI project, for the promotion of their pilot project.

To accelerate and encourage the growth of startups, UniOn – Linha Uni's Open Innovation Program – was created. In the 1<sup>st</sup> edition of this program, we had the participation of Innoscience, a corporate innovation consultancy, which supported the entire innovation journey, selecting the startups that participated in UniOn. For 2023, 6 different challenges were created, which are presented in the next page.



Activities and Results: 2023

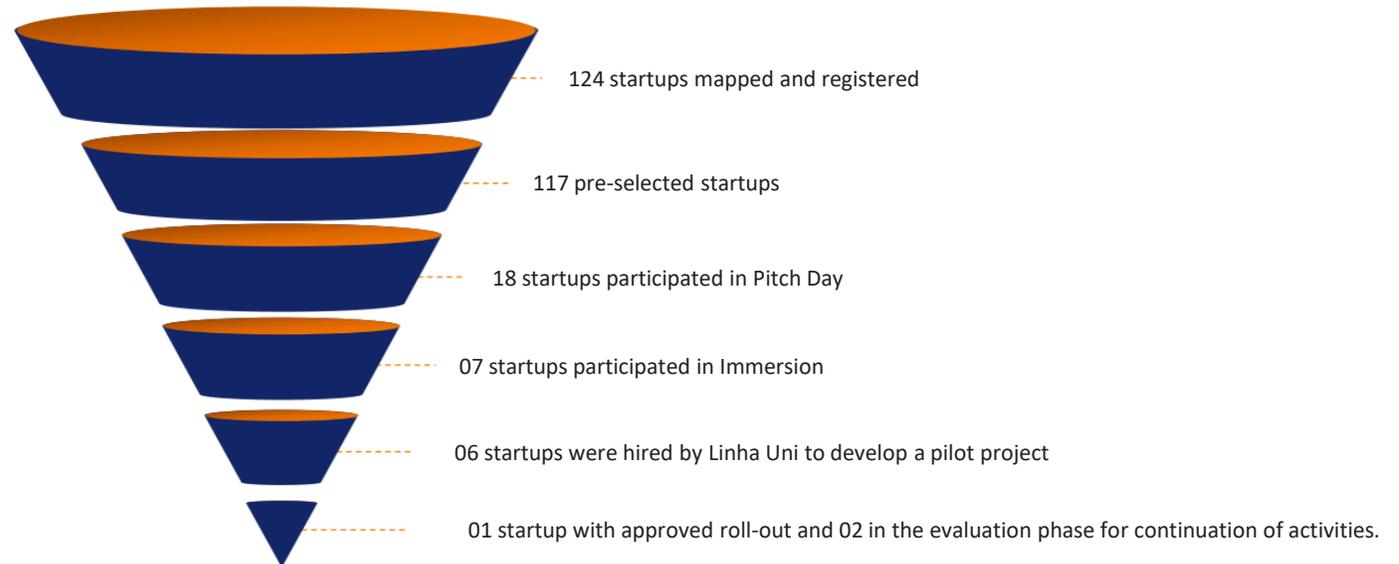


# Activities and Results: 2023

## Timeline - Union 01



## Startup Selection Funnel

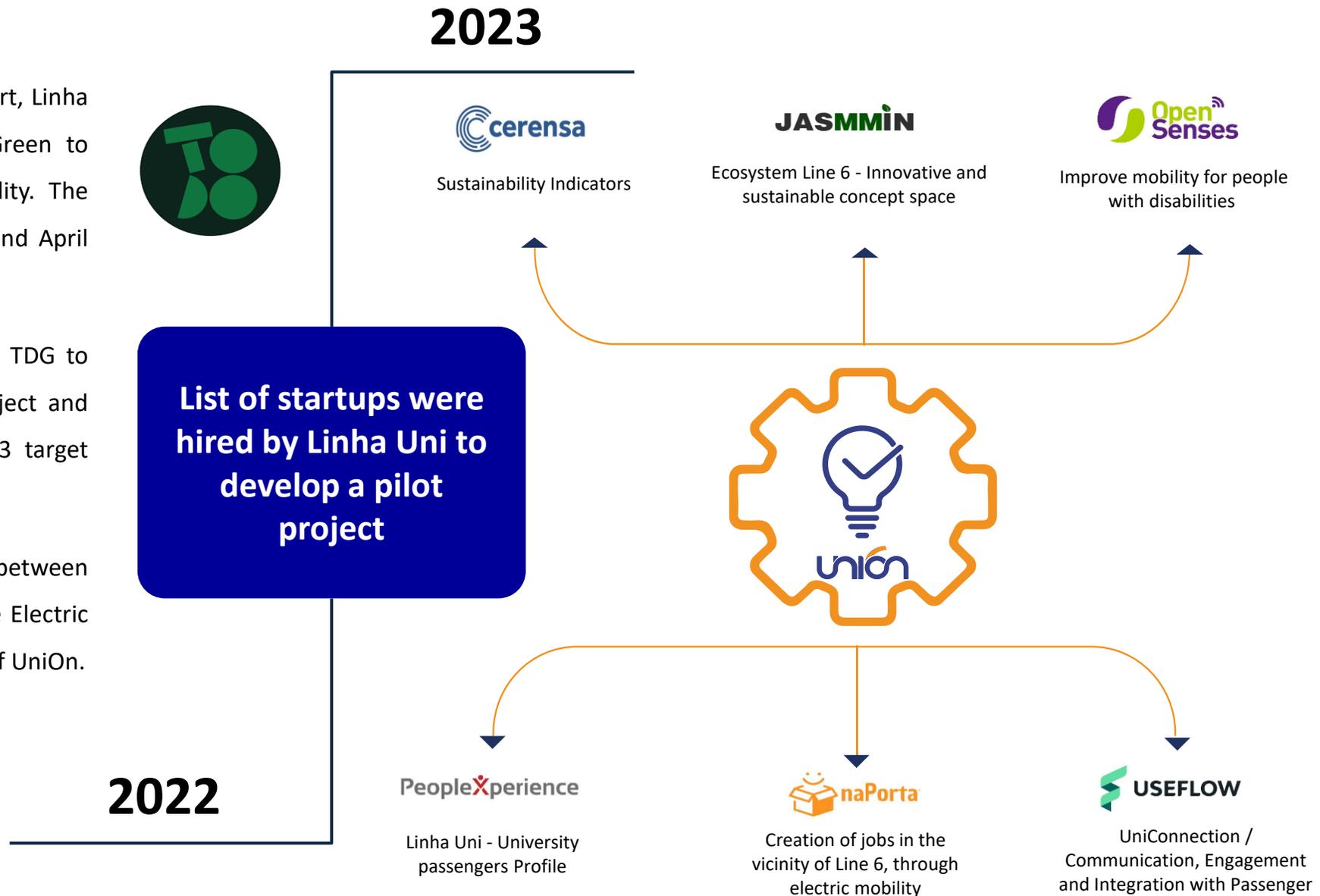


## Activities and Results: 2023

As presented in the 2022 target assurance report, Linha Uni performed a pilot project with To Do Green to create 10 jobs associated with electric mobility. The pilot was carried out between October 2022 and April 2023.

In May 2023, a new contract was signed with TDG to maintain the 10 jobs created in the pilot project and generate 20 jobs, aiming to achieve the 2023 target associated with the electric mobility KPI.

It is important to mention that the partnership between Linha Uni and TDG inspired the creation of the Electric Mobility challenge presented in the 1<sup>st</sup> Edition of UniOn.



## Activities and Results: 2023



### Linha Uni's SPT for 2023

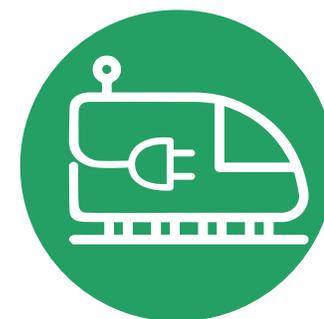
06 startups supported for their pilot project promotion (MoU signed)

### Results for obtained

07 startups supported for their pilot project promotion (MoU signed) ✓

Linha Uni understands that the 2023 SPT associated with the Innovation KPI was reached in April 2023 with the signing of the pilot project participation contract by 6 different startups that participated in the Union 01 challenges (1 startup per challenge) and with the execution of the pilot project with TDG and the renewal of the partnership contract with this startup.

During the entire period of the 1<sup>st</sup> edition of UniOn, follow-up and work meetings were held to carry out the activities and monitor the results together with InnoScience, the startups and the Linha Uni team.



# Electric Mobility

## Definition and Methodology

This KPI refers to the creation of jobs associated with electric mobility projects considering residents of the region covered by Estação Sustentar, focusing on the communities located in sub-prefectures with an IDH lower than 0.805 and located around the future Line 6.

This enterprise will employ people from local communities, providing them with the training and tools to carry out their job with the highest security and safety standards. The electric mobility social entrepreneurship program will be in the city of Sao Paulo. Linha Uni will connect the technology, know-how and the electric vehicles to put together a social enterprise that contributes to reduce São Paulo's carbon footprint and to generate quality and long-lasting employment within vulnerable communities in the proximities of the metro line 6.

Linha Uni wants to impulse net-zero mobility in Sao Paulo. This demonstration project will be based 100% electric (zero-emission) vehicles for social entrepreneurs delivering courier services. This solution will generate quality, and long-lasting employment with the commitment of paying a living wage.

**Calculation Formula:**  $\sum$  (# of jobs created at the end of the year). Job position could be created by the logistic partner, LinhaUni or a business associating with a local organization.

## Activities and Results: 2023 - Partners for the Generation of Jobs

### To Do Green (TDG)



- LogTech dedicated to the green delivery service, using 100% electric mobility.
- TDG's contract amendment was signed on May 22<sup>nd</sup>, 2023. For 2023, the TDG scope considers the creation of 20 additional long-term job positions, including the social compromises (e.g.: mentoring program for professional development, training, and psychological assistance for social reintegration of vulnerable people in the labor market).

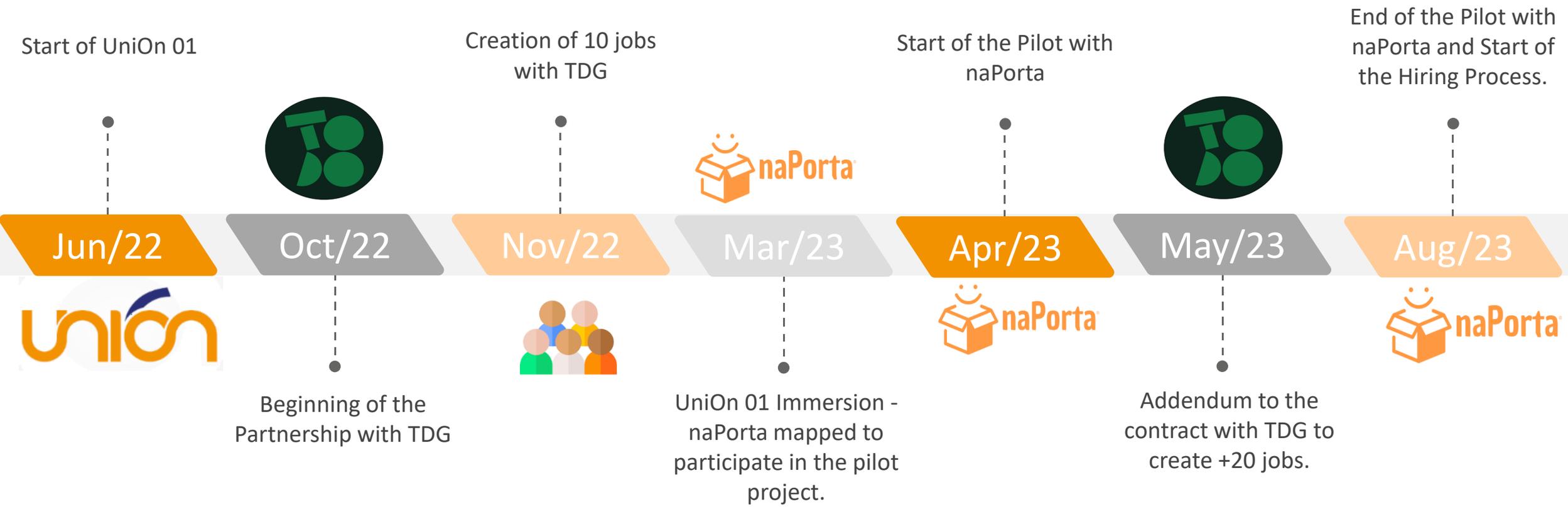
### naPorta



- naPorta is a startup with the purpose of facilitating the delivery of online purchases made by residents of restricted communities and regions - aiming to create jobs within communities.
- This startup participated in the 1<sup>st</sup> edition of Union in the electric mobility challenge and after carrying out the pilot project and demoday, it's roll-out was approved and the startup was hired on November 23<sup>rd</sup>, 2023. The strategy is to generate at least 34 jobs with the partnership between Linha Uni and Porta in the period between December/2023 and November/2024.

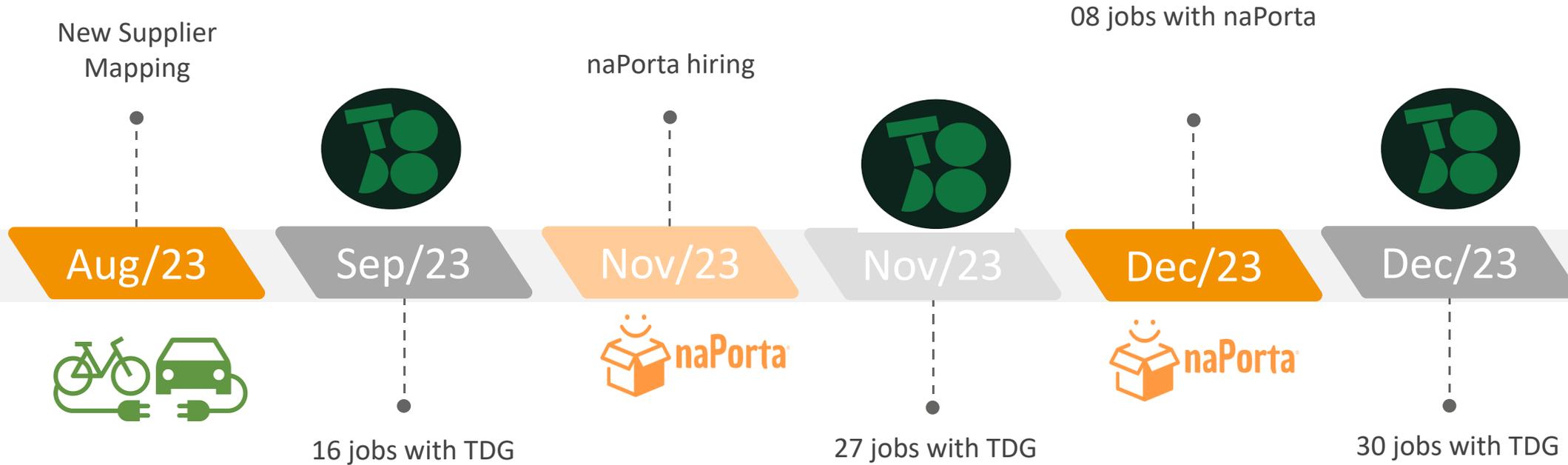
# Activities and Results: 2023

## Timeline - Electric Mobility - 2022 to 2023

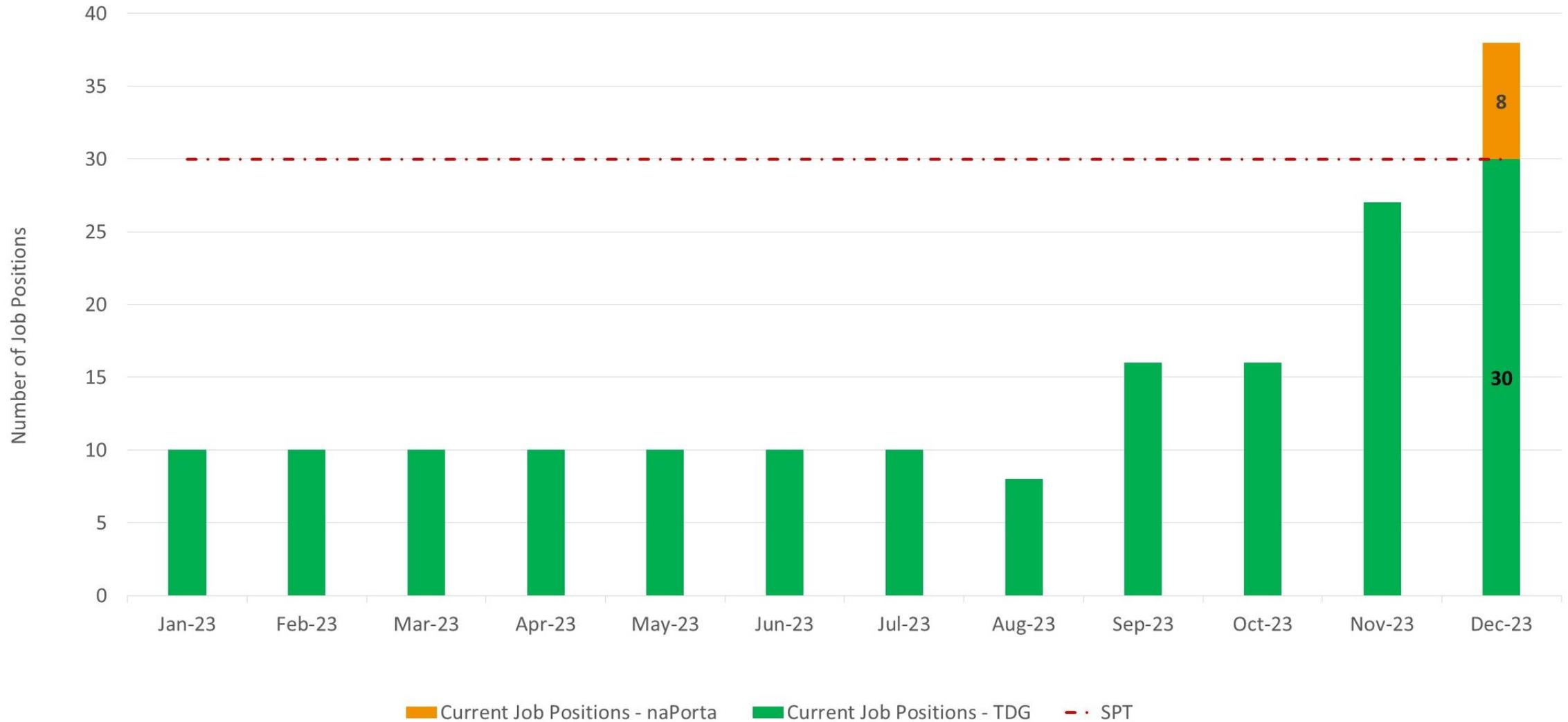


# Activities and Results: 2023

## Timeline - Electric Mobility - 2022 to 2023

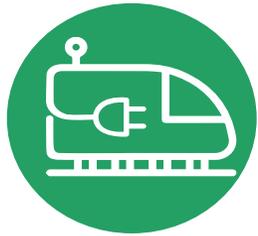


## Activities and Results: 2023



**Graph 06 -  $\Sigma$  Jobs Generated in 2023**

## Activities and Results: 2023



Linha Uni's SPT for 2023	Results for obtained
30 jobs created associated with electric mobility 	38 jobs created associated with electric mobility

Linha Uni understands that the Sustainable Performance Target was reached in December 2023 through the partnership contracts with To Do Green and naPorta. With TDG, the 10 jobs created in 2022 were maintained and 20 new jobs were created. With naPorta, 8 new jobs were created in 2023.

All jobs associated with electric mobility that were created in 2023 are filled by people from the local community.

In CLU's understanding, the living wage concept is being contemplated in the remuneration packages (including benefits) of the partners To Do Green and naPorta.

These data were collected from the activity report, employment contracts with self-employed workers and under the CLT regime, proof of salary payment, among other documents issued by To Do Green and naPorta, which are checked and consolidated monthly by the CLU Sustainability team.

*All data presented in this report prove that the sustainability goals for the year 2023 were met. In addition, the work carried out by Linha Uni, through Estação Sustentar, has generated a positive impact and transformed the reality of people living in the surroundings of the future Line 6 subway.*

*Our challenge for 2024 is to generate even more impact and develop new ESG actions that will allow us to expand the good results already obtained. All of this achievements were only possible with the effort of a very focused and cohesive team, aligned with the goal of transforming the future of mobility in the city of Sao Paulo and create a positive social impact for future generations.*

***Sustainability Team - Linha Uni***

# LINHA 6-LARANJA

A NOSSA PRÓXIMA ESTAÇÃO É O FUTURO DA MOBILIDADE

